

**CRITERIA / WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT
FOR THE POST OF PROFESSOR IN M. S. M. INSTITUTE OF AYURVEDA**

Total Marks-100

No	Parameters	Max Marks	Marks assessed by Committee
A. Academic Background			
i.	12 th /Its equivalent (% of marks obtained in Sr. Secondary/Its equivalent multiplied by 0.05, i.e. out of 5)	20	
ii	B.A.M.S (% of marks obtained in Bachelors Degree multiplied by 0.1, i.e. out of 10)	05 Marks	
iii	Ph. D.	10 Marks	
B. Research Performance			
i	(c) BOOK (i) Book with ISBN in the concerned subject will be given 3 Marks each (ii) Book without ISBN number in the concerned subject will be given 1 mark each if published before year 2005. (iii) Book without ISBN number recognized by CCIM/University as Text Book will be given 1 mark each	10 Marks	
	(d) Research Papers Published in Peer Reviewed Journals (i) International Journal with ISSN – 3 Marks Each (ii) National Journal with ISSN – 2 Marks Each	30 Marks	
<p>In case of joint publications, the First/Supervisor author would share equally 60% of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/ Supervisor author, would get 6 points each and the other authors would get 4 points each.</p>			
C. Domain Knowledge & Teaching Skills			
i.	Teaching Experience (one mark per year, above minimum requirement)	05 Marks	20
ii	Contribution to Higher Education through leadership position like:- a). Director / Dean / DSW/ Chief Warden/ Proctor etc. – One mark per year b). Post –Doctoral Fellowship / Research - One mark per year (excluding the teaching experience)	05 Marks	
iii	Assessment of Teaching Skill (By Selection Committee)	05 Marks	
iv	Assessment of Domain Knowledge (By Selection Committee)	05 Marks	
D. Performance in Interview			
i.	Communication Skill		20
ii	Confidence level	05 Marks	
iii	Quality of response	05 Marks	
iv	Overall personality	05 Marks	
Total Marks obtained by applicant / assessed by committee			
Note:-			
1. Assessment of Category A, B and C (i) & (ii) will be done by the Screening Committee.			
2. Assessment of category C (iii), C (iv) and D (i, ii, iii & iv) will be done by the Selection Committee.			

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29/12-15