

From

Additional Chief Secretary to Govt., Haryana,
Higher Education Department,
Chandigarh.

To

The Vice Chancellors of all State Universities of Haryana
(In the ambit of Higher Education, Haryana) .

Memo.No.18/86-2023 UNP (1),
Dated, Panchkula, the 21/11/2023

Subject:- Regarding anomalies observed in the maximum age limit in recruitment for various teaching and not teaching posts.

Kindly refer to the subject cited above.

I have been directed to inform you that the State Government has decided all future advertisements by the various State Universities be done based on the Government norms without any relaxations whatsoever.

Recruitments for which advertisements have already been issued before 20.10.2023 based on relaxed age norms are allowed to be concluded logically.

M. M. D.
Deputy Director UNP,
for Additional Chief Secretary to Govt., Haryana.
Higher Education Department,
Chandigarh.

Endst. No. 18/86-2023 UNP (1),

Dated, Panchkula, the 11.2023

A copy of the above are forwarded to the following for information and necessary action -

1. Secretary to Hon'ble Governor, Haryana.
2. PS to Chief Secretary, Haryana.
3. Secretary to PSCM, Haryana.
4. Secretary to APSGM, Haryana.
5. Secretary to Hon'ble E.M.
6. Chairperson, Haryana State Higher Education Council, Panchkula.
7. PS/PHSE
8. PS/DGHE
9. PS/DGTE
10. PS/Addl. Director Admn.
11. All concerned of UNP Branch

-Sd-
Deputy Director UNP,
for Additional Chief Secretary to Govt., Haryana,
Higher Education Department

IMMEDIATE

No. 315/2014-GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(General Services-III Branch)

Dated: Chandigarh the 16th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh.
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: Amendment in Service Rules regarding lower and upper age limit.

Sir/Madam,

I am directed to invite your attention to Government instructions of No. 315/2014-GS-III dated 11.06.2018 and No. 22/06/2021-GS-III, dated 03.02.2021 pertaining to lower and upper age limit and relaxation in age under various circumstances. In the above said instructions all the Departments were directed to make necessary amendment in the Service Rules to change the lower age limit to 18 years and upper age limit to 42 years.

2. It has come to notice that most of the Departments have not made necessary amendment in the rules.

3. In the said instructions dated 03.02.2021, the instruction dated 11.06.2018 were inadvertently withdrawn. It is clarified here that the instructions dated 11.06.2018 were erroneously withdrawn and may please be treated to have been restored.

4. For the aid of departments a specimen amendment to service rules is hereby provided as Annexure-A. The departments may utilize the specimen (Annexure-A) to give effect to these instructions in respect of fixing of lower and upper age limits. The amendment may be got notified in Government e-Gazette through the office of P.L.R., Haryana.

5. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully

Sethi Singh
Under Secretary General Administration,
for Chief Secretary to Government Haryana.

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No. 22/06/2021-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT

(General Services-III Branch)

Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana,
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

- (I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.
- (II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	Scheduled Castes.	5 years' relaxation in age
(ii)	Backward Classes.	5 years' relaxation in age
(iii)	Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWC Category (subject to maximum 52 years) for Group A & B posts where recruitment is made through open competitive examination. Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.
(iv)	Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	Wives of military personnel who are disabled while in military service;	5 years' relaxation in age.
(vi)	Widowed or legally divorced women;	5 years' relaxation in age
(vii)	Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.	5 years' relaxation in age
(viii)	Unmarried women.	5 years' relaxation in age
(ix)	Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.	Relaxation in age to the extent of his military service added by three years provided— (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(x)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.
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Note 1.— For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

Note 2.— The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3.— The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana./

Endst. No. 22/06/2021-1GS-III

Dated: Chandigarh, the 25th March, 2022

A copy is forwarded to the following for information and necessary action :-

- (i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.
- (ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.
- (iii) Secretary, Haryana Staff Selection Commission.

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana./

Government of Haryana
Human Resources Department
(General Services-III Branch)

Dated Chandigarh, the 03rd May, 2022

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. All the Divisional Commissioners in Haryana.
5. The Registrar of Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil).
7. The Registrar of all the Universities in the State of Haryana.

Subject:- Raising of Minimum age limit for entry into Government service.

Sir/Madam,

I am directed to refer to Haryana Government instructions bearing letters No. 22/06/2021-1GSIII, dated 3-2-2021 and 25.3.2022 vide which it was decided to raise the minimum age limit for entry into Government service to 18 years. All the departments were requested to amend, their service rules accordingly.

2. It has come to the notice of the Government that various departments have still not complied with the above mentioned instructions and the Service Rules have not been amended till date in respect of minimum age of entry into Government service.

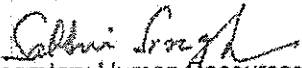
The Government has decided to frame a Model Amendment Specimen in Service Rules and a common approval from FD/LR/HPSC/HSSC and HBPE has been obtained. Thereafter, matter was placed before the Council of Ministers and the same has been approved by CMM.

You are, therefore, requested to incorporate the provisions relating to raising the minimum age limit as 18 years for entry into the Government Service for the posts of Group A, B & C in their Service Rules, at their own level without obtaining the approval of Council of Ministers, Human Resources Department, Finance Department, Haryana Public Service Commission/Haryana Staff Selection Commission and HBPE as the case may be. A copy of the Draft notification of Model Amendment Specimen in Service Rules is enclosed herewith.

Besides, a similar procedure was also adopted by Government with the approval of CMM to amend the Service Rules regarding upper age limit from 40 to 42 years for all Groups. It is also requested to incorporate the provisions relating to raising the upper age limit from 40 to 42 years without the approval of CMM/HRD/FD/HPHC/HSSC as per Government instructions issued vide letter No. 3/5/2014-4GSIII, dated 11.6.2018, if same has not been done.

3. You are requested to kindly implement the decision of the Council of Ministers by way of gazette Notification of amendment in Departmental Service Rules where the minimum age for entry into Government service is less than 18 years by 6th May, 2022 positively under intimation to Government in Human Resources Department (GS-III Branch).

Yours faithfully,


Under Secretary Human Resources -1
for Chief Secretary to Government, Haryana.

Draft of Model Amendment Specimen in Service Rules

HARYANA GOVERNMENT
NAME OF DEPARTMENT
NOTIFICATION

The _____, 2022.

No _____ .- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the _____ (Name of Service Rules) namely:-

1. These rules may be called the _____ (Name of Service Rules) Amendment Rules, 2022.
2. In the _____ (Name of Service Rules), in rule _____, for the word/figure " _____ ", the word "eighteen" shall be substituted.

Name
Designation
Department

THE MINUTES OF THE MEETING OF THE COMMITTEE

The committee met on 09.04.2017 at 10:00 am in the office of Controller of Examinations. The committee perused the ordinance of M. Tech. Fashion Technology and letter no. 4032-4051 dated 07.05.2015. According to ordinance the candidate has to submit his/her dissertation by the end of the semester (Annexure-1) and as per the letter attached at (Annexure 2), It is clearly mentioned that "The Project/Thesis/Summer Training etc. is to be submitted to the Examination Branch 15 days before the commencement of final exam of that semester. After that a late fee of Rs. 300/- (Three Hundred) will be charged up to 15 days. The date can be extended for further period of 15 days with the late fees of Rs. 500/- (Five Hundred), if a candidate fails to submit the Dissertation/Project Report/Thesis/Summer Training etc. in the extended period (with special permission from the Hon'ble Vice-Chancellor) also she will be considered to have absented in the Dissertation/Project Report/Thesis paper and her result shall be declared accordingly. She will get the next chance to submit it as per the existing rules of re-appear examinations".

In the instant case, Ms. Nidhi and Ms. Pooja took admission in first semester in the year July/August-2013 and the fourth semester was completed in May-2015. Annual examination in 2015 started on 08.05.2015 (copy of datesheet attach as Annexure-3). Hence the final date for submission of the dissertation was 15 days before 08.05.2015 and even after approval of Vice-Chancellor, the dissertation could be submitted up to 23.05.2015. In the present case, Ms. Nidhi submitted the dissertation on 03.09.2016 and Ms. Pooja submitted her dissertation on 11.08.2016. In the result, Ms. Nidhi got highest marks and Ms. Pooja was at number two. Now Ms. Pooja has complained that she may be given gold medal because partiality has been done in favour of Ms. Nidhi. (The committee after going through all the statements and rules is of the opinion that Ms. Nidhi and Ms. Pooja both submitted the dissertation after last date of submission of the dissertation and they submitted it about the year later.) Hence, both are not eligible to be considered for Gold Medal. Although result was declared in November-2016 and upto that period they had submitted the dissertation but it was late by an year after the prescribed period. Hence, Ms. Nidhi and Ms. Pooja both cannot be considered for Gold Medal. There is no candidate eligible in this case for Gold Medal. Ms. Pooja has also made certain allegations against Dr. Lalit Jajpura, Chairperson Department of Fashion Technology and also supervisor for being partial in favour of Ms. Nidhi. The committee is of the opinion that department is to give only internal marks and in that case also more than one teacher is involved. As far as theory papers are concerned, external examiners are to check the papers as per rules. In case of dissertation also there is an external examiner too. Hence, it could not be ascertained that partiality has been done.

V. K. Jajpura
9.4.17

CB
9/4/2017

J. K. Jajpura
9/4/17

Ms. Pooja has also levelled allegations against Dr. Lalit Jajpura that he delayed submission of her dissertation. But she could not provide any proof to that effect. The documents on which she relied are regarding publication of the papers in journals and not dissertation. Moreover, for the purpose of Gold Medal we can consider only official date of submission of dissertation which is August-2016 in case of Ms. Pooja. Hence, the committee recommends that Gold Medal can not be given to any candidate in the year 2015. Statements of Ms. Pooja (Annexure-4) Ms. Nidhi (Annexure-5) and Dr. Lalit Jajpura (Annexure-6) are also attached

V. Razdaan
9/4/17
(Varsha Razdaan)

J.S. Malik
9/4/2017
(J.S. Malik)

Harinder Pal
9/4/17
(Harinder Pal)

Annex - 32

IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH

CWP-28403-2018 (O&M)
Date of Decision: 16.01.2019

Pooja

--Petitioner

Versus

Bhagat Phul Singh Mahila Vishva Vidhalaya
& another

--Respondents

CORAM:- HON'BLE MR.JUSTICE TEJINDER SINGH DHINDSA.

Present:- None for the petitioner.

TEJINDER SINGH DHINDSA.J (Oral)

Order sheets reveal that on two previous dates of hearing adjournments have been sought by counsel to complete instructions and to address submissions.

Case has been called out in the post lunch session. There is no representation caused on behalf of the petitioner.

Dismissed for non-prosecution.

(TEJINDER SINGH DHINDSA)
JUDGE

16.01.2019
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Whether speaking/reasoned: Yes/No
Whether Reportable: Yes/No

Annex-39

Annexure: 5

FINAL PROCEEDING OF THE MEETING OF THE ENQUIRY COMMITTEE HELD ON 26.09.2023 AT 02.00 PM IN OFFICE OF THE CONTROLLER OF EXAMINATIONS, BPSMV, KHANPUR KALAN TO ENQUIRE IN THE MATTER RELATING TO AWARD OF GOLD MEDAL- CASE OF MS. POOJA KUMARI (FT DEPTT).

The following were present:-

Prof. Ipshita Bansal	Convener
Dr. Shafali Nagpal	Member
Dr. sandeep Dahiya, Controller of Examinations	Member
Sh. Anand Singh, Supdt (Exam)	Presenting Officer

1. Four meetings of the Enquiry Committee were held on 21.8.2023, 22.8.2023, 21.9.2023 and 26.9.2023. The committee thoroughly reviewed all the related documents, files as well as the minutes of the meetings of the previously constituted committees.
2. As per record produced by Ms. Pooja Kumari, it is claimed that the thesis was deposited by the candidate during May 2015. The student was given sufficient time and opportunity as requested by Ms. Pooja Kumari for personal hearing and submission of evidences. However, she could not establish sufficient evidence of the receipt of dissertation in office records in time as claimed, as she has submitted to the committee the photocopy of the thesis which she submitted in her department in 2015 but she was not able to produce the original student copy of the thesis and proof of submission of thesis in the department.
3. The committee also perused the recommendations of earlier committees constituted for the purpose which had also failed to find any evidence of her submission of the thesis in 2015. Moreover, one of the committee recommended that "Gold Medal can not be given to any candidate in the year 2015".

It was also noted that the student also filed CWP-28403-2018 (O&M) related to this issue which was decided by the Hon'ble Court on 16.01.2019 as under:-

"Order sheets reveal that on two previous dates of hearing adjournments have been sought by counsel to complete instructions and to address submissions. Case has been called out in the post lunch session. There is no representation caused on behalf of the petitioner. Dismissed for non- prosecution". Further, the petition reveal that she claimed that the guide did not read/ check her thesis and the thesis of other candidate was checked earlier by the guide despite the fact that other

26/09/23

Ipshita
26/09/23

Sandeep
26/09/2023

Candidate gave her thesis later on for checking to the guide. Strangely, she did not complain to any of the authority of the University till declaration of her result as per record of the University.

4. Taking a note of the entire proceedings till date, the committee unanimously decided that the matter may be referred to the Executive Council of the University for detailed and deliberate discussion to arrive at a final decision and to avoid any complication in due course.

The meeting ended with a vote of thanks to the chair.

Ipshita
26/09/2023
(Ipshita Bansal)
Convener

Shafali
26/09/2023
(Shafali Nagpal)
Member

Sandeep
20/09/2023
(Sandeep Dahiya)
Member

DRET-3089
18/09/23D/03
18/9/23

Suptt.

Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001,283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

18/9/23
ASST N

Ref. No. BPSMV/ET/ 4115

Dated:- 12/09/2023

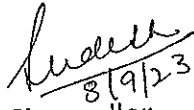
MEMORANDUM

1. Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engineering (Under suspension), BPS Mahila Polytechnic is hereby informed that in terms of Executive Council Resolution No. 17, dated 16/06/2023, disciplinary proceedings are to be initiated against him by imposing penalty under Rule 7 of the Haryana Civil Service (Punishment and Appeal) Rules, 2016 and the University rules on the grounds set out in the enclosed Statement of Charges. The charges are based on the summary of allegations appended thereto.
2. Sh. Pawan Kumar Dahiya is hereby required to state in writing within a period of 21 days from the receipt of this memorandum by him, whether he admits the truth of all or any of the charges, what explanation or defence if any, he has to offer and whether he desires to be heard in person.
3. He is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.
4. Sh. Pawan Kumar Dahiya is hereby further informed that if for the purpose of preparing his written statement to the charge sheet, he wishes to have access to the relevant official records, he should submit a list of such documents and inspect the same in the office of the Deputy Registrar (ET) on any working day after seeking prior appointment with him. It is, however, pointed out that only such documents will be shown to him as are in the possession of the University and strictly relevant to the case/charges. If, in the opinion of the competent authority, it is not desirable in the public interest, to allow him access to any documents or a document, which is not in possession of the University, such access shall be refused. It is, however, made clear to Sh. Pawan Kumar Dahiya

D/03
18/9/23

that his failure to inspect the documents shall not constitute valid ground for delay in the submission of his written statement to the Charge Sheet.

5. Sh. Pawan Kumar Dahiya is further informed if he does not submit his written statement of defence on or before the date specified in above mentioned para 2, or does not appear in person before the Inquiring Authority or otherwise fails or refuse to comply with the statutory rules applicable for disciplinary proceedings, or the orders / directions issued in pursuance of the said rules, the inquiring authority may hold the enquiry against him ex-parte. Further, it would be presumed that he has nothing to say and action as deemed appropriate shall be taken as per rules on the basis of material/evidence available on record.
6. The Written Statement should be submitted directly to the undersigned.
7. The receipt of this memorandum with enclosures may be acknowledged.


8/9/23
Vice Chancellor

- Encl. 1) Statement of charges.
2) Summary of Allegations
3) List of documents
4) List of witnesses.
5) Copy of Inquiry Report.

To

Sh. Pawan Kumar Dahiya S/O Sh. Ishwer Singh Dahiya
Sr. Lecturer, (Under Suspension), ECE, BPS Mahila Polytechnic
Ho. No. 1052/31, Dahiya Colony,
Near Hindu Pharmacy College,
Sonapat.131001 (HR).



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

STATEMENT OF CHARGES AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER (UNDER SUSPENSION) IN DEPT. OF ELECTRONICS & COMMUNICATION ENGINEERING, BPS MAHILA POLYTECHNIC, KHANPUR KALAN (SONEPAT).

You, Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under Suspension), Dept. Of Electronics & Communication Engineering BPS Mahila Polytechnic Khanpur Kalan is hereby charged with the following charges:-

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship an amount of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only) has been disbursed as remuneration to the six guest trainers under CDTP Scheme engaged from the session 2016-17 onwards without following proper procedure, laid down in the guidelines., namely as under:-
 - (i) Mr. Sunil, Trainer/DEO/DTP
 - (ii) Ms. Supriya, Trainer/DEO/DTP
 - (iii) Mr. Pankaj, Statistical Consultant
 - (iv) Ms. Kavita, Triner/Steno.
 - (v) Mr. Rajesh, Trainer/Comp.Hardware
 - (vi) Mr. Pradeep, Statistical Consultant/Guest Trainer

Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not issued any advertisement for engaging the above mentioned contractual staff under CDTP Scheme and no committee was constituted for the selection/engagement of the above mentioned contractual staff Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
3. That no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited under the scheme after 2015.

[Handwritten signature]

There is either no record or deficiency in the attendance register of the staff engaged under the scheme. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record to their qualification/personal identity etc. is available in the office record. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

4. That, in case of Mr. Rajesh engaged as trainer/computer Hardware and Mr. Pankaj engaged as statistical consultant, no student was trained during their entire period of engagement. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
5. That as per statement of the staff before the enquiry officer indicated that they have prepared/verified the remuneration bills under pressure which is also evident from the salary bill of July 2019. It appears that none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
6. That the name of Mr. RR Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However his signatures are not seen on any of these documents. As per guidelines of CDTP scheme laid down by the Govt. of India, Chief Coordinator of the Project, in this case, you are responsible for effective implementation of the scheme by conceptualizing the frame work, providing leadership to the core team, management of funds and timely submission of utilization certificate and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on the part of the Chief Coordinator of the scheme. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and

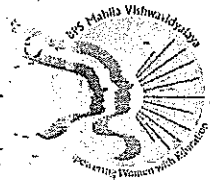
Sharma

code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

7. That non-adherence to the norms/guidelines framed by the funding agency i.e. Central/Stat Govt./ NITTTE/DTE/BPSMV reflects blatant misuse of the authority assigned to the Chief Coordinator. There is a grave negligence on your part which resulted into an improper use of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only), which may be recovered from you as per the recommendations of the enquiry Report. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.


8/9/23
Vice Chancellor



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779.

STATEMENT OF ALLEGATIONS AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER IN ELECTRONICS & COMMUNICATION ENGINEERING, POLYTECHNIC (UNDER SUSPENSION), KHANPUR KALAN (SONEPAT).

1. That he had assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during his tenure of Principal-ship an amount of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only) has been disbursed as remuneration to the six guest trainers under CDTP Scheme engaged from the session 2016-17 onwards without following proper procedure laid down in the guidelines., namely as under:-
 - (i) Mr. Sunil, Trainer/DEO/DTP
 - (ii) Ms. Supriya, Trainer/DEO/DTP
 - (iii) Mr. Pankaj, Statistical Consultant
 - (iv) Ms. Kavita, Triner/Steno.
 - (v) Mr. Rajesh, Trainer/Comp.Hardware
 - (vi) Mr. Pradeep, Statistical Consultant/Guest Trainer
2. That he had not issued any advertisement for engaging the above mentioned contractual staff under CDTP Scheme and no committee was constituted for the selection/engagement of the above mentioned contractual staff.
3. That no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited under the scheme after 2015. There is either no record or deficiency in the attendance register of the staff engaged under the scheme. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record to their qualification/personal identity etc. is available in the office record.
4. That, in case of Mr. Rajesh engaged as trainer/computer Hardware and Mr. Pankaj engaged as statistical consultant, no student was trained during their entire period of engagement and he failed to bring the same to the notice of competent authority resulting in revenue loss to the University/State/Central Government.

Sunder

5. That as per statement of the staff before the enquiry officer indicated that they have prepared/verified the remuneration bills under his pressure which is also evident from the salary bill of July 2019. It appears that none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments.
6. That the name of Mr. R.R. Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However his signatures are not seen on any of these documents. As per guidelines of CDTP scheme laid down by the Govt. of India, Sh. Pawan Kumar Dahiya being the Chief Coordinator of the Project, in this case, he is responsible for effective implementation of the scheme by conceptualizing the frame work, providing leadership to the core team, management of funds and time submission of utilization certificate and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on his part being the Chief Coordinator of the scheme.
7. That non-adherence to the norms/guidelines framed by the funding agency i.e. Central/Stat Govt./ NITTTE/DTE/BPSMV reflects blatant misuse of the authority assigned to the Chief Coordinator. There is a grave negligence on his part which resulted into an improper use of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only), which may be recovered from him as per recommendations of the Enquiry Report.

His above acts of omissions & commissions are of very grave indiscipline which are unbecoming of a university teacher. His acts tantamount to gross misconduct/indecent behaviour and dereliction in duty and insubordination inviting strict disciplinary action in violation of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011


8/9/23
Vice Chancellor

**Witness regarding Inquiry against Sh. Pawan Kumar Dahiya
Polytechnic (Under Suspension).**

S.No.	Witness
1.	Sh. Sanjiv Joshi, Deputy Registrar
2.	Sh. Mahipal Singh, the then Superintendent Present AR
3.	Smt. Manju Rani, Assistant
4.	Sh. Rajesh Malik Coordinator CDTP
5.	Smt. Santosh Kumari, Accountant Polytechnic
6.	Smt. Mukesh, Clerk Polytechnic
7.	Sh. Mohan Singh Clerk/Dispatcher Polytechnic

Enquiry report

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Hon'ble Vice Chancellor, BPS MV ordered for an inquiry to fix the responsibility of erring officials/responsible officers in case of deployment of manpower in CDTP Scheme without following proper procedure and financial irregularities. Under signed has been appointed as the inquiry officer vide letter Ref. No. MPSMV/ET-1/22/2054 dated 23.11.2022. Shri R.S. Kadian was appointed as presenting officer in the case. Meetings of the inquiry committee have convened on 02.12.2022, 10.01.2023 and 30.05.2023.

The undersigned have gone through the entire record provided by the presenting officer and also obtained the statements of some officials involved in the preparation/disbursement of remuneration in the present case to the employees working during this period.

It has been observed that:

1. An amount of Rs. 12,28,700-00 (Twelve Lac Twenty Eight Thousand and Seven Hundred Only) has been disbursed as remuneration to the six guest trainers under CDTP scheme engaged from the session 2016-17 onwards without following proper procedure laid down in the guidelines (Annexure-I)
2. No advertisement was issued for engaging the above mentioned contractual staff under CDTP scheme.
3. No committee was constituted for the selection/engagement of the above mentioned contractual staff.
4. No record is available in the office related to the qualifications/other skills & capabilities of most of the staff recruited under the scheme after 2015.
5. There is either no record or deficiency in the attendance register of the staff engaged under the scheme (Annexure-I)
6. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record related to their qualifications/ personal identity etc. is available in the office record.
7. In case of Mr. Rajesh engaged as Trainer/Computer Hardware and Mr. Pankaj, engaged as statistical consultant (details given in Annexure-I), no student was trained during their entire period of engagement.
8. The statements of the staff (Annexure II-IV) indicated that they have prepared/verified the remuneration bills under pressure which is also evident from the salary bill of July 2019.
9. It appears that none of the SOP/Norms of Central Govt/NITTTR/DTE or the BPSMV have been adhered to in these recruitments.
10. The name of Mr. R.R. Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However his signatures are not seen on any of these documents.

As per the guidelines of CDTP scheme laid down by Govt of India, Chief Coordinator of the project, in this case Sh. Pawan Dahiya, is responsible for effective implementation of the scheme

(Signature)
30/05/2023

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by conceptualising the frame work, providing leadership to the core team, management of funds and timely submission of utilisation certificates and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on the part of the Chief Coordinator of the scheme. It was also the responsibility of the subordinate/ministerial staff to bring these irregularities to the notice of the higher authorities. However, their statements reflect the environment of the office prevailing at that time.

Non-adherence to the norms/guidelines framed by the funding agency i.e. Central/State Govt./ NITTE/ DTE/ BPSMV reflects blatant misuse of the authority assigned to the Chief Coordinator.

There is grave negligence on the part of Chief Coordinator which resulted into an improper use of Rs. 12,28,700-00 (Twelve Lac Twenty Eight Thousand and Seven Hundred Only), which should be recovered. Suitable disciplinary proceedings should be initiated by the authority as per the University rules by following due procedure.

Dr. Bhagwan Singh Chaudhary
30/05/2023

Dr. Bhagwan Singh Chaudhary
Professor
Department of Geophysics
Kurukshetra University, Kurukshetra
Inquiry Officer

Enclosures:

1. Annexure -I (two pages)
2. Statement from employees (three pages)

DRET-3491
08/11/23

8/11/23
Subst.
8/11/23
Asst



Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonapat), Haryana-131305
(A state University established by an Act 31 to 2006)

Ref.No.-BPSMV/ET/22/4764

Dated: 30/10/2023

To


Sh. Pawan Kumar Dahiya
H.No1052/31 Dahiya Colony
Near Hindu Pharmacy College
Sonapat.

Sub:- Reply of the Charge-Sheet dated 12.09.2023.

Kindly refer to this office Memorandum, Charge Sheet & Statement of Allegations issued to you vide reference No. BPSMV/ET/4115 dated 12.09.2023.

The prescribed time limit for submission of reply has been expired and till date you have not submitted your reply.

Therefore, the competent authority has ordered to grant you another opportunity for submission of your reply to the a charge Sheet within fifteen days, failing which it will be presumed that you have nothing to say in this matter and further action will be taken as per University rules.



Deputy Registrar
For Registrar

Endst No. BPSMV/ET-IV/23/

Dated:-

A copy of the above is forwarded to the following for kind information and necessary action:-

1. Nodal Officer, LGR, BPSMV, Khanpur Kalan.
2. P.A to the Registrar (for kind information of the Registrar) BPSMV, Khanpur Kalan.


Deputy Registrar
For Registrar